

General Terms and Conditions of Purchase of SICK (AEB SICK)

as at October 2023

1. General Provisions

All orders placed by companies of the SICK Group within the Federal Republic of Germany, Austria and Hungary (hereinafter referred to as "Purchaser") shall be based on these General Terms and Conditions of Purchase. Deviating and supplementary General Terms and Conditions of the Supplier shall only apply insofar as the Purchaser has expressly agreed to them in writing. These General Terms and Conditions of Purchase shall also apply to all future business transactions with the Supplier.

2. Orders

Only orders, contracts and delivery schedules issued in writing (including e-mail) shall be binding. The same applies to amendments and supplements to the contract.

3. Partial Deliveries, Date of Delivery and Delay

The Supplier is not entitled to make partial deliveries, unless the Purchaser has expressly agreed thereto or such partial deliveries are reasonable for the Purchaser.

The date specified in the order for the delivery of the ordered goods or services ("Deliverables") is binding ("Delivery Date"). The Supplier is obliged to immediately notify the Purchaser in writing in case circumstances occur, or become apparent, which give rise to the reasonable expectation that the Delivery Date cannot be met.

If delivery or readiness for acceptance are delayed due to reasons attributable to the Supplier, the Purchaser is entitled to claim a contractual penalty in the amount of 0.2% of the order value for each business day of delay, up to a maximum of 5% of the order value. The Purchaser will claim or reserve the right to claim the contractual penalty within ten business days of receipt of the delayed Deliverables or acceptance of the services or declare it by the due date of the final payment (whichever is later). The right to assert further claims for damages as well as the right to withdraw from the contract shall remain unaffected. The Purchaser shall be entitled to claim the contractual penalty in addition to the performance; in such case, the contractual penalty shall be deducted from claims for damages.

4. Prices, Invoicing and Payment

Prices quoted in the order are binding. All quoted prices shall include delivery according to Incoterms agreed upon in section 6 hereof.

All invoices must comply with the applicable tax regulations and state the Purchaser's order number and order item as set out in the order. The invoice must be addressed to the ordering entity. Supplier shall be liable for all consequences arising due to non-compliance with this obligation. Payment periods commence with receipt of a correct invoice, but in no event before receipt of the Deliverable or before acceptance (where required for the performance by contract or by law).

5. Packaging

Supplier shall use environmentally friendly packaging in compliance with legal regulations applicable at the Purchaser's location. The Purchaser reserves the right to return packaging at Supplier's cost.

6. Delivery

Unless otherwise agreed in writing, deliveries within the EU shall take place according to DAP (Incoterms 2020) place of destination as specified in the order; all other deliveries shall take place FCA (Incoterms 2020) point of departure as specified in the order. Each delivery shall be accompanied by a delivery note listing all order details and in particular the correct order number. In case of non-compliance, the Purchaser shall not be liable for any delays in order processing. The specified place of destination/point of departure shall be adhered to under any circumstances.

7. Execution, Documentation

Orders shall be carried out according to the Purchaser's instructions, standards, delivery and test specifications, drawings, etc.

Deliverables shall conform to the rules of technology as well as any applicable statutory provisions, DIN/VDE regulations and any other technical standards, in particular regarding safety and environmental protection. Supplier guarantees that the Deliverables comply with the regulations of the European Union (CE conformity) and with the requirements of the local laws in the country of the Purchaser. In respect of figures, drawings, calculations and any other material and data provided by the Purchaser, the Purchaser reserves its proprietary rights and copyrights. They may not be made available to any third party without express written approval. Further, they may exclusively be used for processing the order. Upon completion of order processing, The Supplier shall return them to the Purchaser at its own initiative. They shall be kept confidential and may not be disclosed to any third parties. The confidentiality obligation shall remain in effect after the contract has been carried out; it shall expire if and to the extent that the know-how contained in the figures, drawings, calculations and other documents or data provided has become public knowledge.

8. Models and Tools

Models and tools produced by the Supplier at Purchaser's cost shall become the sole and exclusive property of the Purchaser upon payment and shall be permanently marked as property of the Purchaser by the Supplier. Supplier undertakes to use all models and tools solely and exclusively for the purpose of manufacturing the Deliverables. The Supplier further undertakes to insure the Purchaser's models and tools at its own cost against damages caused by fire, water, and theft at at reinstatement value.

9. Preference, Supplier's Declaration

The Supplier shall, upon request, provide to the Purchaser certificates of origin, supplier's declarations, commodity codes or preference certificates as well as any other documents/data according to the pertaining export requirements.

10. Amendments and Modifications

Until delivery of the Deliverables (or where applicable until acceptance of the services), the Purchaser may at any time and at its reasonable discretion request the Supplier to make reasonable amendments and modification to the order. The Supplier shall be obliged to propose to the Purchaser any amendments and modifications to the Deliverables which the Supplier deems necessary and expedient with regard to successful performance of the contract. After written approval by Purchaser, the Supplier shall carry out such changes.

To the extent an amendment or modification results in an increase or reduction of costs and/or in the event a deadline can no longer be met, the Supplier is obliged to point this out to the Purchaser in his change proposal or immediately after receipt of Purchaser's change request and to submit a corresponding supplementary offer. The remuneration shall be adjusted taking into account the change in costs.

11. Compliance with Restriction of Hazardous Substances and Legal Obligations

The Supplier guarantees to comply with all requirements and prohibitions on substances as well as other legal obligations, in particular registration obligations and reporting duties, applicable to his delivery in accordance with the statutory provisions in force at the Purchaser's location and in the European Union.

In addition, the supplier guarantees compliance with the Global SICK Standard on Restricted Substances and their Declaration in Materials and the associated SICK substance list pursuant to IEC 62474. Available on the German and English language website of SICK Germany: <https://www.sick.com/de/en/procurement/w/procurement/>

The "IEC 62474 - Material Declaration for Products of and for the Electro-technical Industry" lists the most important substance restrictions for the entire electrical and electronics industry and includes EU and non-EU substance restrictions. Not all the requirements listed in IEC 62474 are relevant to the Purchaser, so the Purchaser has transferred the applicable requirements to its own list, the SICK substance list pursuant to IEC 62474.

Supplier may not use any conflict minerals as defined in Section 1502 of the U.S. Dodd-Frank-Act for the production of the Deliverables and shall procure from its suppliers only products that do not contain such conflict minerals. In case a Deliverable contains mineral raw materials or their derivatives, their origin shall be disclosed upon request.

12. Return of Waste Equipment

The Purchaser is fully and unrestrictedly entitled to all statutory rights regarding the return of waste equipment according to the German Electrical and Electronic Equipment Act (*ElektroG*), in particular the right to return waste equipment pursuant to § 10 para. 2 of the *ElektroG*.

13. Compliance with the Supplier Code, Sustainability

The Supplier undertakes to adhere to the principles laid down in the SICK Supplier Code (available at www.sick.com/de/en/procurement/w/procurement/). The Supplier shall obligate its sub-suppliers and subcontractors accordingly.

The Supplier further undertakes to provide the Purchaser with data for determining resource efficiency or drawing up an ecological balance sheet (e.g., CO2 emissions, total water consumption, etc.), to the extent that such data are collected on a statutory basis or are available to the Supplier without any significant additional effort.

14. Compliance with Export Control Regulations

The Supplier undertakes to make available items (goods, software, and technology including services) only in accordance with the applicable customs and foreign trade law. The Supplier is obliged to make available to the Purchaser all the information the Purchaser needs for export, import, transit and re-export and all relevant amendments to such information no later than upon delivery or performance and, in any case, on the invoice.

In particular, the Supplier shall provide the following information on every line item:

- all applicable export control classifications (provide the respective item classification number or mark the item as not listed) including those under the German foreign trade law, EU Dual-Use Regulation, US Export Administration Regulations (EAR) or the International Traffic of Arms Regulations (ITAR), and the US content contained therein
- commodity code (HS code)
- origin of the items (non-preferential origin) and, upon Purchaser's request, supplier declarations of preferential origin (for European Suppliers) or certificates of preferential origin (for non-European Suppliers)

Where items are included in an items list, the Supplier shall additionally send the export control classifications with the Purchaser reference number (e.g., item number, order number) to exportcontrol-data@sick.de no later than 15 business days prior to the first delivery or performance.

15. Notification of Defects

Upon delivery, Deliverables shall be examined by the Purchaser only with regard to obvious damage, in particular shipment damage, deviations as to identity or quantity. There are no further inspection obligations on the part of the Supplier. Defects of the Deliverables shall be

General Terms and Conditions of Purchase of SICK (AEB SICK)

as at October 2023

notified within reasonable time after their discovery. In all other respects, the applicability of § 377 of the German Commercial Code (HGB) is excluded.

16. Warranty

The Purchaser is fully and unrestrictedly entitled to all statutory warranty claims and claims for damages in connection with defects in quality and defects of title.

The Purchaser shall be entitled to choose the type of remedy – repair or replacement of the Deliverables / re-performance of the services. Should the Supplier fail to remedy a defect within a reasonable time period specified by the Purchaser, the Purchaser is entitled, at Supplier's risk and expense, to remedy the defect itself or to have it remedied by a third party. In cases in which immediate remedy is reasonably necessary (e.g., due to particular urgency, endangerment of operational safety or imminent occurrence of disproportionate damage), the Purchaser shall have such right without prior notice.

The Supplier shall ensure that no third-party rights are infringed in connection with the Deliverables and their use and shall verify this by taking appropriate action (e.g., research on the intellectual property rights of third parties). Should the Supplier be or become aware of such rights, the Supplier is obliged to immediately inform the Purchaser thereof in writing and, upon Purchaser's request, provide all the documents and information required for a risk assessment.

The limitation period for defects as to quality and defects in title shall be thirty-six (36) months from the date of transfer of risk. Longer limitation periods provided by applicable law shall remain unaffected.

In case the Purchaser incurs any costs or expenses as a result of a defect, in particular costs for complaint management, sorting, transportation, transport infrastructure, work and material, installation, removal or for an incoming inspection exceeding the usual scope, the Supplier shall bear such costs, unless the defect is not attributable to the Supplier.

Further claims and rights of the Purchaser provided by applicable law shall remain unaffected. The Supplier shall be liable for the fault of its sub-suppliers and subcontractors as it is for its own fault.

17. Liability, Insurance

In addition to its warranty obligations, the Supplier shall be liable for all damages caused by defects in the Deliverables unless such defects are not attributable to the Supplier. If damage is caused to a third party, the Supplier shall indemnify the Purchaser from any claims of such third party. Any further statutory claims or rights remain reserved.

Furthermore, the Supplier shall be liable for all damage arising out of an infringement of third-party rights associated with the Deliverables or their use, to the extent that the Supplier is responsible for such infringements. In case third parties assert such claims against the Purchaser, the Supplier shall indemnify the Purchaser from these claims.

Upon Purchaser's request, the Supplier shall immediately provide to Purchaser the documents and information necessary for a defense against such third-party claims.

The Supplier undertakes to maintain a business liability insurance with a lump sum coverage of EUR 5 million for each personal injury/property damage. Upon request by the Purchaser and immediately upon change in the insurance status, the Supplier shall provide adequate proof thereof. Any further claims for damages of the Purchaser shall remain unaffected.

18. Force Majeure

Force majeure events, in particular natural disasters or other disruptions (e.g. major health threats, for example, due to pandemics such as Covid-19 or nuclear radiation), war, terrorist attacks, riots and similar occurring threats as well as industrial disputes or official interventions (e.g. import and export restrictions) or operational breakdowns through no fault of the Purchaser shall exempt the Purchaser, without prejudice to Purchaser's other rights, from the obligation to take and accept the Deliverables during the force majeure event. If the force majeure event lasts or is likely to last more than three months, the Purchaser may withdraw from the contract, in whole or in part.

19. Open-Source Software

"Open-Source Software" means any software that is made available to an indefinite number of users, royalty-free, with the right to adaptation and/or distribution based on specific licenses or contractual provisions (e.g., Apache License, GNU General Public License (GPL), Mozilla Public License, MIT License).

The Supplier guarantees that the Deliverables do not contain Open-Source Software, unless explicitly approved in advance by the Purchaser in writing. The approval is at the sole discretion of the Purchaser. However, the prerequisite is always that Supplier shall provide to the Purchaser all information relevant for the use of Open-Source Software (e.g., source code, license text, version number, any copyleft terms, documentation on modifications, list of open-source files used).

20. Cyber Security, Information Security

The Supplier shall comply with the SICK Cyber Security Requirements for Suppliers (available at <https://www.sick.com/de/en/procurement/w/procurement/>) to the extent that they apply to the scope of the contract. The Supplier shall also comply with the SICK Information Security Requirements for Suppliers (also available at <https://www.sick.com/de/en/procurement/w/procurement/>).

21. Data Protection

The Purchaser and the Supplier shall comply with the respective applicable data protection laws.

If the Supplier processes, as a processor, personal data for the Purchaser, the parties shall sign a data processing agreement in accordance with Art. 28 of the General Data Protection Regulation (EU 2016/679) based on the template of the Purchaser. The Supplier shall immediately notify the Purchaser in text form of this requirement.

22. Source Code

If the Deliverable is software (as a stand-alone product or as a component of a delivered hardware) for use in, or in connection with products manufactured or distributed by the Purchaser, the source code shall be provided to the Purchaser upon request. If, according to an explicit written agreement, the source code is not provided, the Supplier shall, upon request of the Purchaser, enter into a source code escrow agreement for the benefit of the Purchaser, with a reputable escrow agent selected by the Purchaser.

23. Set-off, Retention

The Supplier may only offset such counterclaims and assert a right of retention on the basis of such claims which are undisputed or have been finally determined by a court, or which are reciprocal with claims of the Purchaser.

24. Termination

The Purchaser has the right to withdraw from the contract in whole or in part or to terminate the contract without notice for good cause. In particular, but without limitation, it shall be considered good cause if the financial condition of the Supplier deteriorates significantly and the fulfillment of the contract is endangered, in the event of insolvency, over-indebtedness, liquidation or because the Supplier ceases its business activities. To the extent that the Supplier is responsible for the termination, the Purchaser reserves the right to claim damages.

25. Reservation of Title

Unless the parties agree otherwise in writing, all forms of extended or prolonged reservation of title are excluded so any reservation of title effectively declared by the Supplier shall apply only to the Deliverables supplied to the Purchaser and only until said Deliverables have been paid for.

26. Assignment of Rights

The contract or individual rights and/or duties resulting therefrom may not be transferred, in whole or in part, to any third party without express written approval of the Purchaser.

27. Minimum Wage / Release from Liability

The Supplier warrants that all its employees are paid in accordance with the requirements of the respective applicable minimum wage laws, collective agreements and company agreements with employee representatives.

To the extent the Supplier uses sub-suppliers to perform services, or works and services, the Supplier shall ensure that the sub-suppliers' employees are also paid in accordance with the requirements of the applicable minimum wage laws and other legal regulations and collective agreements, the breach of which would make the Purchaser liable. Where the German Minimum Wage Law (*Mindestlohngesetz, MiLoG*) applies, the Supplier shall indemnify the Purchaser from any claims by employees due to a breach by a) the Supplier and/or b) a sub-supplier contracted by the Supplier of the MiLoG or the legal regulations and collective agreements referring thereto, in particular of § 13 MiLoG and § 14 of the German Law on the Posting of Workers (*Arbeitnehmerentsendegesetz*). Where other minimum wage regulations apply to the Supplier or its sub-suppliers, the Supplier shall indemnify the Purchaser from any claims arising out of an infringement of such regulations.

The Supplier also undertakes to inform the Purchaser on request at any time whether the Supplier actually complies with the obligations of the applicable minimum wage laws, collective agreements or company agreements with employee representatives and to provide the Purchaser with all documents that are necessary to allow the Purchaser to verify the same.

28. Free-Issue Material

Material provided by the Purchaser against payment or for free ("Free-Issue Material") shall remain ownership of the Purchaser. To the extent payment is owed, this applies until the Free-Issue Material has been fully paid for. Free-Issue Material may only be used for the purpose for which they were provided. Any processing or combining of Free-Issue Material shall take place on behalf of the Purchaser.

29. Severability, Place of Performance, Place of Jurisdiction, Applicable Law

If any provision stipulated herein or in any further agreements based thereon is or becomes invalid, void or unenforceable, the validity of the remaining provisions shall remain unaffected thereby. In such case, the invalid, void or unenforceable provision shall rather be interpreted, reinterpreted or replaced in such a way that the economic purpose pursued with it is achieved. Place of performance shall be the place of delivery or the place where services are rendered. Otherwise, the place of business of the Purchaser shall be the place of performance.

Place of jurisdiction for all disputes arising directly or indirectly in connection with this contractual relationship shall be the place of business of the Purchaser. The Purchaser is further entitled, at its sole discretion, to bring legal action against the Supplier either at the court of the Supplier's registered office or branch or at the court of the place of performance.

General Terms and Conditions of Purchase of SICK (AEB SICK)
as at October 2023

The contractual relationship shall be governed exclusively by the laws of the Federal Republic of Germany. The same shall apply in cases where Purchaser's registered office is outside of Germany. The application of the UN Convention on the International Sale of Goods shall be excluded.