

## CONFLICT MINERALS STATEMENT

### Introduction

SICK AG and all companies affiliated to SICK AG in accordance with Section 15 et seq. of the German Stock Corporation Act (collectively, "SICK") respect international human rights and support their enforcement. As a globally operating company with extended business relationships, SICK is aware that it bears a special corporate and social responsibility. Therefore, SICK has adopted a Code of Conduct which defines the minimum standards for responsible and sustainable business practices. SICK wishes to implement these fundamental principles also along the entire value chain. To this end, SICK has introduced a supplier code of conduct ("SICK Supplier Code": [www.sick.com/supplier-code](http://www.sick.com/supplier-code)).

### Conflict Minerals

The mining of certain raw materials especially in the Democratic Republic of the Congo and its adjoining countries finances the ongoing armed conflict in those areas. Several mines are controlled by militias who are responsible for numerous human rights violations. In view of this situation, the Congress of the United States of America has passed the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"). The Dodd-Frank Act and the implementation rules of the U.S. Securities and Exchange Commission ("SEC") require certain companies to file a report to disclose whether the products they manufacture or contract to manufacture contain conflict minerals. The EU has also imposed reporting and certification requirements on smelters, refiners, and major importers of raw materials by way of its Conflict Minerals Regulation (Regulation (EU) 2017/821). Conflict minerals are defined as tantalum, tungsten, tin, and gold ("3TG minerals"), which are extracted under the aforementioned conditions in the aforementioned areas, which in the case of the EU are defined by the EU Commission.

SICK is not subject to the reporting requirements but acknowledges the underlying goal of transparency pursued by the Dodd-Frank Act and many other initiatives (for example of the OECD) aiming to prevent the support of armed conflicts that violate human rights through the purchase of certain minerals.

### Statement

SICK endeavors not to purchase or use any conflict minerals, either directly or indirectly through suppliers and as part of products. Any 3TG minerals SICK purchases directly are purchased from certified smelters which ensure that the minerals originate from conflict-free sources. As to products purchased indirectly from suppliers, SICK regularly surveys its own suppliers to identify 3TG minerals and determine their origin. Given the extended business relationships, this is an ongoing process which is carried out by SICK with the aim of creating sustainable transparency.

In addition, SICK strives to raise awareness of the topic of conflict minerals among its own suppliers, who are expected to take action in this regard in compliance with the SICK Supplier Code.